CLS Administrative

	Part 1 - Number of staff who selected each response							
1	I am clear what is expected of me at work;	Never 0	Seldom 1	Sometimes 2	Often 2	Always 4		
•	Tam deal what is expected of the at work,	Never	Seldom	Sometimes	Often	Always		
2	I can decide when to take a break;	1	0	1	5	2		
3	Different groups at work demand things from me	Never 1	Seldom 1	Sometimes 2	Often 4	Always		
Ü	that are hard to combine;	· · · · · · · · · · · · · · · · · · ·	·		·	<u> </u>		
4	I know how to go about getting my job done;	Never 0	Seldom 0	Sometimes 1	Often 4	Always 4		
	The second of the second general many year arms,	Never	Seldom	Sometimes	Often	Always		
5	I am subject to personal harassment in the form of unkind words or behaviour;	4	2	2	0	1		
0	The control of the decouples of	Never	Seldom	Sometimes	Often	Always		
6	I have unachievable deadlines;	0	1	6	11	1		
7	If work gets difficult, my colleagues will help me;	Never 1	Seldom 0	Sometimes 5	Often 2	Always 1		
		Never	Seldom	Sometimes	Often	Always		
8	I am given supportive feedback on the work I do;	2	3	1	3	0		
9	I have to work very intensively;	Never 0	Seldom 1	Sometimes 0	Often 4	Always 4		
		Never	Seldom	Sometimes	Often	Always		
10	I have a say in my own work speed	0	1	3	3	2		
11	I am clear what my duties and responsibilities are	Never 0	Seldom 1	Sometimes 1	Often 4	Always 3		
		Never	Seldom	Sometimes	Often	Always		
12	I have to neglect some tasks because I have too much to do	2	0	3	2	2		
40	Low clear about the scale and this time for a	Never	Seldom	Sometimes	Often	Always		
13	I am clear about the goals and objectives for my department	1	11	1 1	4	2		
14	There is friction or anger between colleagues	Never 1	Seldom 1	Sometimes 4	Often 2	Always 1		
		Never	Seldom	Sometimes	Often	Always		
15	I have a choice in deciding how I do my work	0	1	1	5	2		
16	I am unable to take sufficient breaks	Never 1	Seldom 1	Sometimes 1	Often 4	Always 2		
		Never	Seldom	Sometimes	Often	Always		
17	I understand how my work fits into the overall aim of the organisation	0	1	2	1	5		
		Never	Seldom	Sometimes	Often	Always		
18	I am pressured to work long hours	1	1	5	1	1		
19	I have a choice in deciding what I do at work	Never 1	Seldom 2	Sometimes 3	Often 2	Always 1		
.0	a cheloe in accounty make do at notice	Never	Seldom	Sometimes	Often	Always		
20	I have to work very fast	0	1	1	5	2		

22 I have unrealistic time pressures			Never	Seldom	Sometimes	Often	Always
22 1 have unrealistic time pressures	21	I am subject to bullying at work	5	1	2	0	1
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	35	My line manager encourages me at work	1	2	2	1	3

Part 2 - Results grouped by stressor

		Stressors						
	Percentage			Managers'	Peer			
	Returned	Demands	Control	Support	Support	Relationships	Role	Change
CLS Administrative	N/A	51%	71%	64%	68%	67%	80%	45%
	_			-		-		· ·
University Staff Overall (Jan/Feb 2005)	28%	64%	77%	70%	76%	80%	82%	63%
Safety Services pro	80%	80%	80%	80%	80%	80%	80%	

- 1 staff report that they are always or often bullied.
- 17 staff report that they are always or often bullied.