

# School of Life Sciences University of Dundee



## Positions in Microbiology

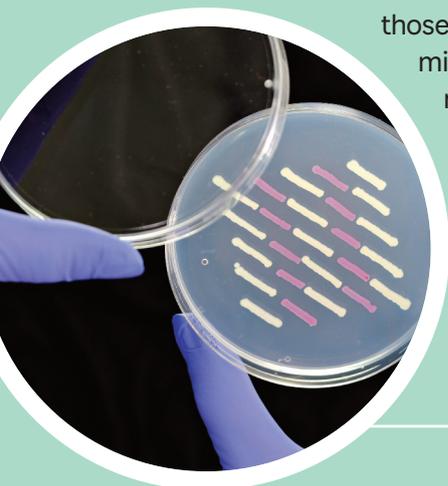
The Division of Molecular Microbiology, within the School of Life Sciences at the University of Dundee, is pleased to announce an exciting opportunity for at least three new members of staff to join us and expand our world-class microbiology research and education programmes.

### Who we are:

The School of Life Sciences includes 80 internationally-recognised research groups across the molecular and cellular life sciences. It was ranked as the top UK University Biological department in REF2014 and consistently ranks within the top 10 Institutes world-wide for citations per paper (QS World University Rankings). Our undergraduate teaching is recognised by a TEF Gold award and our degree programmes are all accredited by the Royal Society of Biology. Additionally, our delivery and support for public engagement with research is recognised by a Gold award from the National Coordinating Centre for Public Engagement. The Division of Molecular Microbiology is strongly embedded within this vibrant and collegiate environment and is proud of its supportive ethos and coordinated activities in research, teaching and public engagement.

One noteworthy strength of the School of Life Sciences is our co-operative effort to establish and maintain state of the art technologies, including

those used for molecular microbiology research and microbiology-based, research-led teaching. These include high-end imaging, proteomics, structural biology, cell sorting, automated screening and data analysis capabilities.



### What we offer:

We are looking to appoint to any position on the University salary scale from principal investigator, senior lecturer, reader or professor. A strong recruitment package will be made available to candidates at all levels of appointment. For entry level positions, successful applicants will be provided with a start-up package and will enter our defined tenure-track process. Transition to tenure usually occurs after 5-6 years and is supported by a structured mentoring programme that provides advice for career development, scientific projects, and guidance on establishing a strategy for long term funding. Typically, a start-up package includes financial support for relocation expenses and for purchase of essential equipment, together with a guaranteed salary underwrite for at least a year after tenure decision. We will support applicants to apply for prestigious external fellowships, as held by many of our academic staff, but are able to offer personal salary support and research costs, if required. Combined with access to students from dedicated, externally-funded PhD student programmes and the excellent research facilities available in Dundee, this provides a strong platform for the successful establishment of an independent career. Mentoring for more senior staff is available informally and via a cross University programme.



## Positions in Microbiology

### Candidates will:

- > Have a PhD in molecular microbiology or another relevant discipline.
- > Run (or plan to establish) a vibrant, externally-funded and internationally-regarded research programme at a level commensurate with career stage. The research topic should complement and enhance our current research expertise.
- > Be willing and able to contribute to the supervision, mentoring and training of postgraduate students.
- > Be willing and able to contribute to the design and delivery of microbiology teaching at a level appropriate for career stage; for example, by delivery of lectures and/or tutorials on subject-specific topics and supervision of project students at Honours and Master of Science levels.
- > Be willing and able to perform limited administrative academic duties as agreed with the Head of the Division and/or the Dean of the School of Life Sciences.

We are especially interested in applications from candidates with research programmes focused in exciting areas of fundamental or translational molecular bacteriology.



### About the University:

The University of Dundee is a diverse community and is committed to equality of opportunity for all by providing a supportive, flexible and inclusive working environment. We have family friendly policies (including flexible working and childcare vouchers), organised staff groups for LGBT and BME; and prayer room facilities.

The University of Dundee and the School of Life Science hold an Athena SWAN Bronze Award (<http://www.dundee.ac.uk/about/athenaswan/>), which recognises the promotion of gender equality. We strongly believe that diversity in our staff is crucial for our creativity and success and are committed to advance our inclusive culture by supporting and encouraging all staff and provide bespoke support as required for under-represented groups.



## Positions in Microbiology

### How to apply:

Applications should include a cover letter explaining your desire to join us in Dundee, a full CV with a list of publications and preprints, the names and contact details for three referees who can comment on your achievements and potential, and a summary of future research plans (up to two pages). These documents should be provided in the form of a single PDF.

You can contact Nicola Stanley-Wall ([n.r.stanleywall@dundee.ac.uk](mailto:n.r.stanleywall@dundee.ac.uk)) or Sarah Coulthurst ([s.j.coulthurst@dundee.ac.uk](mailto:s.j.coulthurst@dundee.ac.uk)) for informal enquiries or further information.

To apply on-line please visit: <https://www.dundee.ac.uk/jobs>.

The University of Dundee is a Scottish Registered Charity, No. SC015096.

### More about what we offer:

- All academic members of staff have access to administrative support via a division secretary or a member of the teaching support team for help with travel bookings, arranging meetings, reimbursement claims, teaching administration etc.
- On the research side, technical support for finance management of grant income, ordering, equipment maintenance and procurement etc. is provided via a designated lab manager.
- Applicants and their laboratory members will have full access to shared equipment and facilities (e.g. CL2) in the Division of Molecular Microbiology. Additionally, access to other equipment in other division is available as required. Finally there are shared **central technical services** that provide media preparation and wash-up facilities, and the School and **University Centre for Advanced Scientific Technology (CAST)** facilities.
- We provide formal and informal training opportunities including through the **Occupational and Professional Development** programme, mock-interviews for fellowship applications, feedback on grant applications, funding for attending the EMBO laboratory management course for junior PIs and access to the Developing Leaders programme for higher level appointments; there is also the opportunity to train for a Postgraduate Certificate in Academic Practice in Higher Education (PGCAPHE) and support is available for applications for fellowship of the Higher Education Academy.
- Members of the School of Life Sciences also have access to internal funds for **training and pump-priming** calls.
- There are generous work-life balance policies and opportunities including the **ISSF dependent care grants**, an on-site **nursery**, and sports facilities through the **Institute for Sport and Exercise**.
- Involvement in a full range of Divisional and School activities including Divisional Principal Investigator Retreats and the Annual School of Life Sciences Symposium.
- **Public engagement** activities are strongly supported in the School of Life Sciences and there is also support to create impact from research activities through the Translation & Commercialisation Group.
- For tenure-track staff, we underwrite the position for 7 years, irrespective of tenure decision which is typically made before the end of the 5th year of appointment.